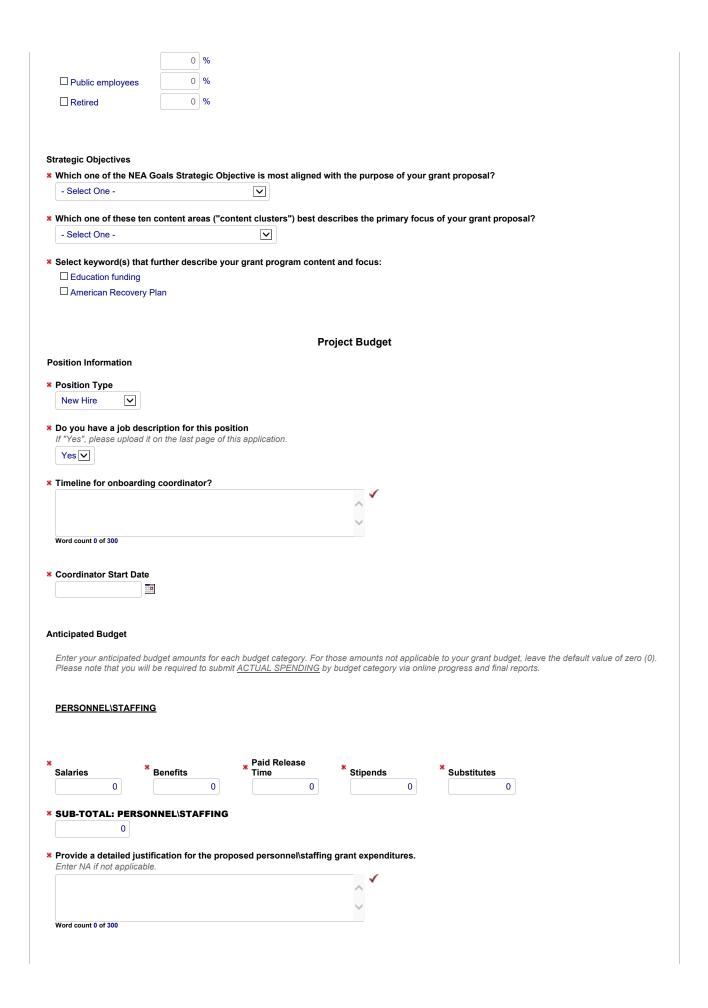


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Terms

GRANT PROGRAM TERMS

- 1. The assigned person funded to serve in this coordinator's role shall be responsible for optimizing and leveraging the allocation and spending of new federal resources through cross departmental coordination, collaboration, and organizing within the state affiliate and with locals.
- 2. The coordinators will meet virtually as a metwork to exchange ideas, share strategy, and form a learning community. The assigned individual shall fully participate in the NEA-led state affiliate coordinator's network and learning community.
- individual shall fully participate in the NEA-led state affiliate coordinator's network and learning community.

 3. The assigned person shall utilize the NEA designated platform(s) for data collection, communicating, sharing resources and attend regularly scheduled virtual meetings.
- 4. If a face-to-face meeting is called by NEA, NEA shall provide direct billed airfare and direct billed hotel. All other expenses will be the responsibility of the state affiliate. No more than two face-to-face meetings shall be held per year.
- 5. The coordinator's primary role as it relates to these federal funds is to help NEA and affiliates: demonstrate the need for this critical funding; help direct available federal resources to support educator's expressed solutions and needs; lift member-voice and engagement; and celebreate and show the positive impact these resources have on the lives of educators, students and public schools. Exemplars and effective solutions will regularly be shared with the Biden Administration as well as to the media.
- 6. The assigned person shall provide a formal progress report to NEA, as requested, but such reporting shall not exceed two times per fiscal year.
- 7. State affiliate agrees to utilize and co-brand NEA's official campaign branding associated with this effort.
- 8. State affiliate president and executive director sign the application affirming their agreement to the purpose and terms of the grant.
- 9. This grant contains a right of return for funds not spent on the coordinator position described herein.
- State affiliate agrees that grant funds will not be used to make a contribution or expenditure in connection with any election for federal, state, or local public office, or for any other purpose constituting an "exempt function" activity as described in Section 527 of the Internal Revenue Code, 26 U.S.C. 527.
- 11. State addiliate understands that funds expended for lobbying activities may require registration and/or reporting pursuant to state or local lobbying disclosure laws. Affiliates should contact NEA Office of General Counsel for guidance.

NEA ENTERPRISE TERMS

- 1. Only NEA affiliates are eligible for these NEA grants. By applying for this grant, you affirm that your affiliate is an NEA affiliate subject to the requirements of the NEA Constitution and Bylaws.
- Record all member recruitment and engagement data (one on ones, new members, and new leaders) in My Workers VAN, NEA360, or another mutually acceptable and accessible database that allows the information to be appended to the member's profile.
- 3. Affiliate leaders will share program development, materials, and key learnings with other affiliates electronically (e.g., virtual events and www.mynea360.org) and/or appropriate events.

- 4. Any grant funds received will be used to fund the coordinator role and will be spent by the end of the grant term. NEA reserves the right to request any remaining funds be returned if unused by the end of the term, or if there has been a lack of progress. If the grant term needs to be altered, the aaffiliate should contact their assigned NEA liaison for consideration/approval. NEA has the ability based upon reporting and other discovery, to withhold grant payments if it is determined there is a lack of appropriate progress of misuse of funds. The affiliate coordinator will respond promptly to communications from the assigned NEA liaison(s).
- 5. Affiliates are expected to utilize the NEA brand on all communcations and materials.
- 6. If your grant request is approved, the information provided in this MOU will constitute the grant agreement between NEA and your affiliate. A brief application will accompany this MOU to capture proposed goals, outcomes, and budget all of which must comply with the terms of this MOU. NEA reserves the right to request additional clarifications or terms as part of the grant agreement, which will take the form of an addendum and be mutually agreed upon by NEA and your affiliate.
- addendum and be mutually agreed upon by NEA and your affiliate.

 7. Your affiliate agrees to share with NEA all rights, titles, and interest to any copyrightable works, trademarks, and other intellectual property that arises from, or is created by your affiliate, as result of receiving this grant (collectively, the "Intellectual Property"). Both the affiliate and NEA are jointly licensed to use, reproduce, distribute, and publicly display the Intellectual Property solely in connection with everyday business activities.

Agreement to Terms						
By submitting this application	n you agree to all ten	ms.				
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